



UJAMAA FOUNDATION

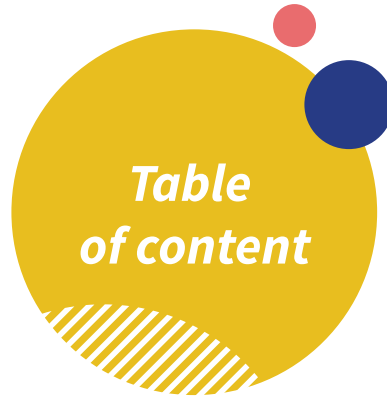
ANNUAL REPORT

1 July 2022 – 30 June 2023



2023

www.ujamaachildren.com



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What does the Ujamaa Foundation do?

In Swahili, “Ujamaa” (pronounced oo-jah-mah) means extended family and is based on the idea of the individual working for the good of the whole community. Ujamaa Children’s Home in Arusha, Tanzania was founded in 2010 and has provided long-term, family-style care for vulnerable children and young adults ever since. The focus is to give children a home where they feel safe, loved, and emotionally supported in a family environment, as well as providing for their personal, educational and health needs. We are a small-scale niche care provider giving extremely vulnerable children a family when they don’t have one. In Tanzania, there are no government provisions for residential care, so when children are not safe at home, they literally have nowhere to go. We provide an integral service for children who have endured dire circumstances, and we give them a brand-new life through kindness and support so that they have a genuine opportunity to live happy and successful lives as adults.

What started as a simple idea with 5 children in 2010 has grown into a thriving home of 20 children, (aged 7-20yrs) in our main home and 2 young adults in our Forward Together program, who have completed their secondary education and have moved on to further study. As per requirements of the Tanzanian Government, we are now re-registered as an INGO called Ujamaa Tanzania Foundation which encapsulates both Ujamaa Children’s Home and Forward Together.

Also established in 2010 the Ujamaa Foundation is an Australian Registered Charity with DGR status which means any donation over \$2 is fully tax deductible. Ujamaa Foundation provides funding and guidance to Ujamaa Tanzania Foundation with funds raised through Sponsorship Programs, General Donations, various campaigns, and events. The Ujamaa Foundation supports the work in Tanzania, by raising funds, ensuring all governance requirements are met and by expanding the reach of the organisation. We maintain very low administrative costs, to ensure the funds are used directly to support the programs in Tanzania and the only paid staff are the hard-working Tanzanians on the ground at Ujamaa. This ensures Ujamaa is properly resourced to provide the high quality education and care needed to break the cycle of poverty.

Ujamaa Tanzania Foundation is funded exclusively by Sponsors and Donors worldwide through the Ujamaa Foundation and our partner the Ujamaa Children’s Trust UK.

Why is Ujamaa so important?

Tanzania is an extremely beautiful country with incredible landscapes, including the vast safari plains of the Serengeti, Mt Kilimanjaro and the idyllic beaches of Zanzibar. With a population of 66 million on land about the size of South Australia, almost a quarter of the Tanzanian population lives below the poverty line (less than US\$2.15 per day) which equates to more than 16 million people affected by poverty.

Almost half the population are children and they are particularly vulnerable when:

- **30% of girls are forcibly married before they turn 18**
- **25% of girls aged 15-19 have already had a child or are pregnant**
- **30% of school aged children are not in school**
- **30% of children aged 5-17 are engaged in child labour (domestic, agricultural, mining) which equates to 4.2 million children**
- **28% of girls and 13% of boys experience some form of sexual violence**

These factors mean that many children in Tanzania are living in unsafe environments and do not get the start in life that enables them to break the cycle of poverty and become self-sufficient.

All statistics taken from *The Child Labour and Youth Decent Work Deficit in Tanzania – International Labour Organisation - 2018 & Unicef Tanzania Report 2019*

/// OUR TRUSTEES ///

Our Trustees manage the fundraising and oversee the expenditure to ensure that all funds are used to support the children in Tanzania. They focus on the growth and development of the organisation to meet goals and provide support for the team in Tanzania. They are also responsible for governance and compliance, and they all volunteer their time, so administration costs are kept to a minimum.



Carley Mchome has lived in Tanzania since 2007. She worked with grassroots organisations in Arusha for many years and founded Ujamaa Children's Home in 2010. Carley is a Trustee of both the Ujamaa Foundation in Australia and Ujamaa Tanzania Foundation in Tanzania. Carley volunteers her time to support the operations of the home, staff training, communications, fundraising, growth, and development. Carley lives in Arusha with her Tanzanian husband and their two children and is an integral member of the Ujamaa Family. Her experience in Tanzanian culture and Swahili has allowed for great understanding in the community as well as discernment in the growth and development of Ujamaa.

Roslyn Andrews has been a Trustee of the Ujamaa Foundation since it was founded in 2010. She has travelled extensively and has visited Tanzania more than 20 times since 2008. Previously she was a teacher and later worked in the television industry doing research. Ros has 2 adult children and 5 grandchildren. She has done a large amount of fundraising over the years for schools, and other charitable organisations such as The Lady Mayoress' Committee, and spent several years on the Ladies Fundraising Committee of the Essendon Football Club. Ros recently retired from the Board of the Les Twentyman Foundation and her role as Vice Chairperson.



Paul Noonan is a lawyer and professional musician. After completing a BA & MA in Music, he left the academic world and pursued a career as a rock musician where he received two gold records with two very successful bands. He continued his music career as a musician, musical director, and conductor on a variety of musicals where he met his wife, Bernadette Robinson. Together they have performed around the world. In 1993, Paul decided to get a law degree and subsequently became a partner in a large Australian law firm. He is currently practicing as an intellectual property, technology and entertainment lawyer, as well as playing for Bernadette's performances. Paul visited Arusha in March 2020

Sarah Ryan has over 15 years' experience working in both education and youth justice. From 2016-2021, Sarah worked as a youth worker and Education program manager at the Les Twentyman Foundation. Recently Sarah has been working with the Centre for Excellence in Child and Family Welfare – the peak body in Victoria for children and family services. In this role, she is working closely with community service organisations state-wide to understand the service needs within the education system to improve the educational engagement of children in Out of Home Care. In 2020, Sarah was fortunate to be able to visit the Ujamaa Children's Home, witnessing the excellent work being done on the ground in Tanzania.





Where is Arusha, Tanzania?

Arusha is located in Northern Tanzania, a few hours south of the Kenyan border. The third largest city in the country, it sits at the base of Mt Meru, at an elevation of 1400m above sea level. This elevation shields Arusha from the intense humidity felt in many other parts of the country, however hot and dusty is a good way to describe the general climate. Mt Meru is the second highest peak in Tanzania, just 1300m shorter than its famous cousin, Mt Kilimanjaro. The foothills of Mt Meru are lush and fertile. The major foods grown in the region are maize, tobacco, coffee, rice, sugar cane and bananas. The UN has based the ICTR (International Criminal Tribunal for Rwanda) in Arusha since 1995.

Arusha is the gateway to the Northern Safari Circuit, which includes The Serengeti & Ngorongoro Crater, which creates an interesting city with a blend of tourism, markets, chaotic traffic, old colonial buildings, new conveniences such as coffee shops with wifi and a range of great restaurants. It is truly a cross over between village life and urbanisation, which brings fascinating fusion, as well as complications. The Clocktower – pictured – in the centre of Arusha Town, is the halfway point between Cape Town & Cairo.



/// LETTER FROM THE FOUNDER ///

What a year! As we pass our 13th anniversary, there were so many things to celebrate. At the forefront of this is simply that we continue to do what we set out to do and improve upon it. In any development organisation, what more could you ask for? We are true to our goals; we achieve them, and we surpass them. In a world where everyone is looking for the next thing and the biggest numbers, we pride ourselves on consistency and having the strength to weather the difficulties life throws at us. We can only do that with your support and your personal investment in our purpose. We are small scale by design and while we want to support as many extremely vulnerable children as we can, we also want to make sure that the outcomes are worthwhile, this is how we can create genuine change in the community.

We want to see our children thrive in the world and we go above and beyond to ensure they truly get the best opportunities and the loving support they need to set them up for success. This is a long-term journey, and at times that can feel overwhelming, but we are steadfast on our mission. We face incredible challenges in the work we do. We function within a very complicated government system that demands a lot from us and provides us with no support.

In some ways, we are just getting started! This sounds like an unlikely statement after 13 years, but we are right on the brink of proving just how valuable what we do will be. With Irene (who has been with us since 2010) completing her Diploma of Clinical Medicine and Emmanuel (who has been with us since 2012) moving on to further study, we are starting to see the results of our long-term program. And there is so much more to come!

Ujamaa Tanzania Foundation is centred around having a home life and a family for the children to create a brighter future, while understanding that there is not a straight line to success. We create lasting change and give the children real world opportunities to live as self-sufficient and successful adults. This really is a journey, for our children, for our organisation and for our supporters. We are a small organization that focuses on quality care and making a big impact at an individual level so that we can eradicate the cycle of poverty. Everyone who supports what we do becomes a part of our journey – thank you for being here with us!



/// OUR UJAMAA FAMILY ///



Irene 22yrs



Kelvin 20yrs



Yohana 18yrs



Emmanuel 18yrs



Ally 16yrs



Halima 16yrs



Annie 15yrs



Dorkas 14yrs



Nadia 14yrs



Meshack 14yrs



Shedrack 14yrs



Teddy 13yrs



Isihaka 13yrs



Irene 12yrs



Angie 11yrs



Remy 11yrs



Shabani 11yrs



Neema 9yrs



Jennifer 8yrs



Goodluck 8yrs



Robbie 7yrs



Solace 7yrs

//// FUNDS RAISED IN AUSTRALIA ///

We raised just over A\$315,000 to support projects in Tanzania.
This includes funds raised by the Ujamaa Children’s Trust UK as noted below.

DONATIONS

Community Development Donations	A\$20,000.00
Forward Together - Land	A\$50,000.00
General Donations	A\$34,166.81
New Bus	A\$29,329.00

FUNDRAISING ACTIVITIES

Apron & Tea Towel Sales	A\$130.00
Christmas	A\$720.00
Coffee Sales	A\$710.92
Dinner & Auction	A\$22,979.59
Grumpy Betty – Op Shop Sales	A\$474.51
Lunch	A\$6,121.46
Market Stall	A\$1,007.60
Spare Change Campaign	A\$239.15
Trivia Night	A\$5,031.00

SPONSORSHIP

Sponsorship	A\$92,707.51
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UK TRUST

UK Trust – Donations	A\$1,680.16
UK Trust - Sponsorship	A\$14,447.95
UK Trust – Bus	A\$17,735.00
UK Trust – Forward Together - Land	A\$18,100.00

TOTAL

A\$315,580.66

Additional Income – Bank Interest	A\$1,428.60
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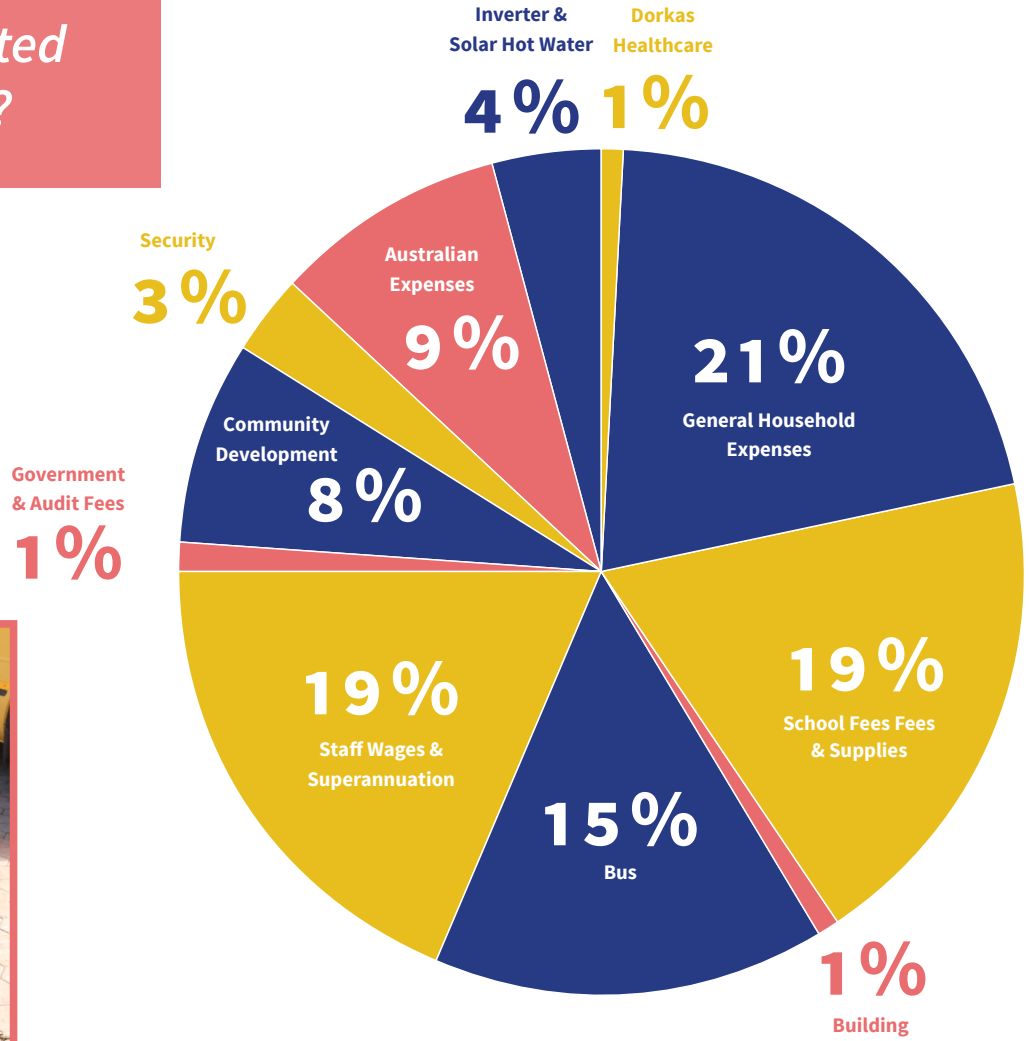
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How is donated money used?



Our New Bus!

As our family has grown, so have our needs. Our old bus could not safely seat all our children, so thanks to your generous donations - we bought a much bigger bus. Now we can safely transport all our kids wherever they need to go!



/// SPONSORSHIP ///

Being a Sponsor is an incredible way to connect one-on-one with a child at Ujamaa Tanzania Foundation. As a sponsor you can follow the journey of one or more children in a more in-depth way and gain a greater understanding of Tanzania and our Ujamaa Family. Sponsors are the backbone of our organisation and are integral to the ongoing development of our Ujamaa. We heavily rely on this consistent funding so that we effectively budget and ensure our programs are fully supported.

\$50
per month

General Sponsorship

General Sponsorships are designed to support the on-going running costs of the home. This is used to pay for food, clothing, healthcare, and extra activities.

\$60
per month

Education Sponsorship

Education Sponsorships are used to pay for school fees, transport, uniform, textbooks, and stationery.

All sponsors receive a Sponsorship Pack which has extra information about their sponsor child, as well as letters a few times per year. Sponsors are welcome to write back and communicate more regularly if they choose to.



Other ways you can help!

Donate

Make a regular or one off donation by visiting:
www.ujamaachildren.com/donate-now.html

Attend Our Events

The Ujamaa Foundation runs several events throughout the year – we love to see you there!

Host a Fundraiser Yourself!

Create your own event and have your family and friends sponsor your goal.

- Do a run or hike
- Host a clothing swap or wine tasting
- Have a yard sale or sell items at a local market
- Host a Quiz Night
- Bake snacks to sell at school or work

Workplace Giving

Sign up for workplace giving and make a pre-tax donation to the Foundation. Ask your employer about their workplace giving arrangements

Our goal is to provide more than just basic academic education - we want to give our kids a well-rounded and holistic education that provides for greater opportunities in the future.

What is *Forward Together*?

From the very beginning we knew we wanted to create a long-term impact and positive outcomes for our children, not just as they grew up, but also into adulthood. Our goal has always been to provide high quality family-style care so that our children can become happy, successful, and self-sufficient adults. We believe that a sense of belonging, and the security of a home is vital to the personal development of our children, and we always knew that our support would continue beyond the age of 18.

Our years of experience in Community Development show that many children who spend time in residential care are ultimately left as adults who were not fully capable of caring for themselves, and most ended up needing additional support services. While legally, children become adults at 18 years, they are not necessarily prepared to live independently, and we want to ensure that the young ones in our care are given the greatest opportunity for success. We consistently see young adults in our community who are forced out of residential care at 18 years, who end up on the streets or in dire circumstances. They simply don't have the tools or development to succeed on their own. This increases the need for more programs for street kids and youth initiatives such as vocational training to help these teens and young adults. So, we want to make sure we change this cycle for the young adults who have come through Ujamaa Children's Home and give them a real opportunity for future success.

This theory, that we have known to be best practice for the last decade, has been supported by the Victorian government in Australia, which piloted a program in 2021 called 'Home Stretch' to program provide care services for young adults aged 18-21yrs who have been in residential care. It is important to note that there are no government run or funded residential care programs in Tanzania, so this is something that we have created on our own. Forward Together is a next stage semi-independent living environment for the young adults currently living at Ujamaa Children's Home who have completed their Secondary School education and are over 18 years. We support them through various forms of higher education (University, College, Vocational Training etc) and provide for their housing, security, healthcare, general needs, emotional support, and life skills training.

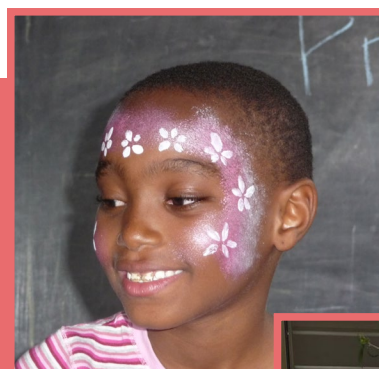
Our current goal is raise enough money to buy land and build a purpose designed new stage home for the young adults in our Ujamaa Family to live in – just like we did with Ujamaa Children's Home!

Congratulations Irene!

We are incredibly proud of Irene for completing her Diploma of Clinical Medicine. Irene is the reason why Ujamaa exists and was one of the first children who came into our home in 2010. She was in a dire situation at just 9 years old and we knew we needed to find somewhere for her to be safe, but we struggled to find a place that felt like a home and thus Ujamaa was created.

Can you imagine what would have happened to her without our Ujamaa Family?

This is essence of why we are here and why what we do is so unique and so valuable. Irene will be heading out into the workforce soon and will be learning about the world in an entirely new way - and we will be there to support her through it!



EXPENSES IN TANZANIA

This year the Ujamaa Foundation transferred just over A\$268,000 for expenses incurred by programs in Tanzania with \$54,000 of this money going towards buying the new bus, getting it to Arusha and replacing the tyres.

Amounts differ due to fluctuating exchange rates. Average exchange rate of 1630 Tanzanian Shillings: A\$1 has been used

General Household Costs

Bank Fees	A\$860.00
Bus Expenses (repairs, parts, maintenance)	A\$2,240.49
Celebrations (Birthdays/Christmas etc)	A\$422.39
Cleaning Supplies	A\$2,379.69
Clothing	A\$538.65
Dog Expenses (food, medical etc)	A\$631.23
Electricity	A\$1,349.69
Extra-Curricular Activities	A\$3,360.49
Food	A\$22,135.58
Fuel (Bus/Generator)	A\$3,428.96
Gas (for cooking)	A\$2,095.71
Household Items (beds, furniture etc)	A\$968.83
Insurance	A\$790.34
Internet	A\$1,339.82
Maintenance	A\$2,263.56
Medical Costs	A\$2,704.20
Office Supplies	A\$1,039.51
Other Costs	A\$667.99
Personal Items (lotion, toothbrushes, sanitary items etc)	A\$1,700.83
Post Office	A\$224.99
Rubbish Collection	A\$76.75
Security	A\$6,433.10
Transport (parking fees, public transport when needed)	A\$1,745.67
Travel	A\$886.53
Water	A\$1,122.70
TOTAL	A\$61,407.70

Wages, Taxes, Pension & Allowances

Loans to staff (which are paid back)	A\$450.00
Pocket Money (Kelvin, Irene, Yohana, Ally & Halima)	A\$435.58
Staff Dependant Program	A\$2,286.14
Staff Pensions (Superannuation)	A\$9,581.47
Tax	A\$5,750.49
Wages	A\$42,048.01
Workers Tax	A\$225.89
TOTAL	A\$60,777.58

Additional In Country Costs

Community Development (Newlands)	A\$20,957.05
Dorkas Healthcare	A\$2,969.85
Financial Services	A\$942.54
Forward Together Program Expenses	A\$738.59
School Fees & Supplies	A\$57,500.00
Staff Training Programs	A\$1,000.00
TOTAL	A\$84,108.03

Cash Balance Remaining in Tanzania APPROX **A\$2,200**

Balance in Bank Account in Tanzania APPROX **A\$5,700**

Building Expenses in Tanzania

This year we did a few key building projects to support Ujamaa. We transferred just over A\$12,900 for these projects. The major work we did was installing 2 additional Solar Hot Water systems, to ensure all the kids are able to have a warm shower, as well as installing an Inverter to cover the electricity during the regular (multiple times per week) power cuts we deal with. Along with this there were some general repairs performed.

Opening Balance July 1st 2022 (approx.) A\$200

COSTS

Aggregate, Moram & Stones	A\$611.39
Battery Rack	A\$321.52
Cement	A\$343.35
Compactor Hire	A\$94.94
DC Breaker	A\$158.23
Electrical Supplies	A\$299.87
Inverter	A\$2,758.23
Labour	A\$1,212.36
Plumbing Supplies	A\$208.70
Repair outside picnic benches	A\$95.12
Sand	A\$199.87
Solar Batteries	A\$1,984.68
Solar Hot Water Panels	A\$4,793.67
Timber	A\$35.38
TOTAL	A\$13,117.31
Approximate Balance Remaining on June 30th 2023	A\$16.00

Amounts differ due to fluctuating exchange rates. Average exchange rate of 1630 Tanzanian Shillings: A\$1 has been used

/// PAMOJA TUNAWEZA – TOGETHER WE CAN ///

Thank you to all our incredible supporters and sponsors.
We could not do this without your generosity and your belief in what we do!

Adroit Hairdressers
Alan & Joy Johnstone
Amanda O'Connell
Anthony Candido
Ashley Keith
Aurora Soli & Riccardo Ferrari
Bettina Harrison
Barb Cummings
Bill & Chris Andrews
Bradley Family
Braird Engineers
Brendan Monigatti
Bruce Lester
Carol Kelly
Catherine & Craig Kelly
Clare Gordon
Clementine Shevill
Danielle & Pas Scaturchio
Deborah Tabart
Diana Miller
Dillon McDowell
Elaine Pyle
Elizabeth Oliver
Emma & Andrew Lawler
Emma Purdue
Felicity Armstrong
Galia & Alan Hardy
George Rolleston
Greg & Marg Drayton
Hagar Palgi Hacker
Harrison Brust
Healey-Nash Family
Helen & Doug Bell
Hugh & Elizabeth Bradlow
Il Duca Restaurant
Intext Book Company
James Bradlow
Jan Mariani
Jane & Andrew Jemmeson
Joe Doyle
Judge Family
Julie & Geoff Davidson
Kara Lowe
Katrina & Jono Andrews
Kerrie Glen
Kylie Breeze
Lesley MacGregor-Haugh
Lexi Johnstone
Libby Gordon
Lisa Blackmore
Lucy & Alamiro Pizarro
Lucy Bradlow
Margot Wall
Martin Borell
Mary Quirk
Mel Yong & Jason Chin
Melissa & David McDonald
Melissa & Juergen Bebbler
Michael & Angela Rodd
Michaela Markovski
Michelle McDonald
Natalie Seeff
Noela Philips
Penny Montgomery
Phillipa & Tom O'Connor
Pip Harvey Ross
Prem & Reena Nath
Rachel Diamond
Railway Club Hotel
Ray & Claire Young
Robin Campbell
Rose Wilson
Rosie Junek
Russell Lewis
Ryan & Edwina Fenwick
Sally Barnes
Sally Rogers
Sarah Hand
Simon Haugh
Simone Murray
Sophie Fisher
Sue Jones
Sue Robinson
Susan & Malcolm Kinloch
Wes Renouf
Winsome & Bob King

